



Department of
Psychology
心理學系



Lingnan 嶺南大學
University 香港 Hong Kong

DEPARTMENT OF PSYCHOLOGY 心理学系
**MSc in Work and
Organisational Psychology**
职业及组织心理学 理学硕士课程 (MWOP)

**EMBRACE TALENT
MASTER SUCCESS**
掌握人才 开拓未来



Scientific and
evidence-based

科研和循证



Cooperation with
Beijing Normal University

与北京师范大学紧密合作



International faculty

国际师资



Comprehensive
career support

全方位就业支持



Flexible study mode

灵活学习模式



Liberal Arts Education • Transformation For Life
博雅教育 成就一生



MWOP

DEPARTMENT OF PSYCHOLOGY

MSc in Work and Organisational Psychology

Helps you excel yourself in the vast pool of HR and consulting talents
助你在众多人力资源和咨询人才中脱颖而出

Scientific and evidence-based
科研和循证

Grounded in scientific work of organisational psychology, MWOP helps you excel in the data-driven world of modern management. It uses scientific research to understand human behavior and develop workplace solutions, as well as enhance occupational health and well-being.

MWOP建立在科学、工作和组织心理学的基础上，帮助您们在数据驱动的现代管理世界中突围而出。课程透过研究人类行为并学习开发工作上的解决方案，同时提高职业健康和福祉。

Comprehensive career support
全方位就业支援

MWOP provides exclusive tailored career support for students to systematically explore and develop themselves in the HR and Consulting fields.

MWOP为学生提供度身订造的就业支援，在人力资源和咨询领域里有系统地探索及发展所长。

Cooperation with Beijing Normal University
与北京师范大学紧密合作

Cooperates closely with Master of Applied Psychology (MAP) Programme of Beijing Normal University.

与北京师范大学应用心理学硕士课程紧密合作。

THE PROGRAMME 课程简介

EMBRACE TALENT
MASTER SUCCESS



Focuses on modern work and organisational psychology
聚焦于现代职业与心理学的核心范畴

- Personnel psychology
- Organisational psychology
- Occupational health psychology
- Psychology of IT in the workplace
- Interpersonal skills in organisations
- Knowledge and skills in coaching and counselling
- Conflict management, and social problem-solving in the workspace
- 人事心理学
- 组织心理学
- 职业健康心理学
- 职场资讯科技心理学
- 职场社交技巧
- 职场辅导与咨询
- 冲突管理、社会问题解决等知识与技能



Flexible Full-time & Part-time mode
灵活的全日制和兼读制模式

- One-year Full-time or two-years Part-time study
- 30 credits in 10 courses (5 required, 5 electives)
- Each course typically includes a weekly 3-hours lecture/seminar
- On-site visits and potential internship will be organized
- 一年全日制或两年兼读制课程
- 学生须修满30学分，包括5门必修科和5门选修科，共10门科目
- 授课模式为每科每周三小时讲授 / 研讨
- 部分课程包括现场考察及实习机会



International faculty
国际师资

- The teaching staff are mainly full-time faculty members at Lingnan University. They have extensive teaching, professional and research experience in the respective fields.
- Most of them obtained their Ph.D. from universities in Hong Kong, Singapore, United Kingdom, the Netherlands, Australia and New Zealand, and have been involved in teaching and research in these countries for many years
- 由具有丰富教学、专业实践和科研经验的岭南大学全职教师授课
- 授课教师于香港、新加坡、英国、荷兰、澳洲、纽西兰等地取得博士学位，并在多元化国际背景下从事多年教学和科研工作



Collaboration and Connection with reputable national and international universities
与世界著名大学紧密合作

- Beijing Normal University
- Renmin University of China
- Sun Yat-Sen University
- South China Normal University
- Erasmus University Rotterdam
- University of South Florida
- 北京师范大学
- 中国人民大学
- 中山大学
- 华南师范大学
- 鹿特丹伊拉斯姆斯大学
- 南佛罗里达大学



Career prospects
职业前景

- Prepare students for a psychological consultant, a managerial career in the training and other branches of HR departments in healthcare, banking, communications, estate management, construction, IT, retail and other sectors, as well as HR service providers such as outsourcing consultants, recruitment consultants, salary analyst, etc. Graduates can also choose to pursue further studies abroad or in Hong Kong.
- Non-local graduates can be granted a one-year extension of visa to search for job in Hong Kong
- 培训学生在医疗保健、银行、通讯、房地产管理、建筑、资讯科技、零售等方面成为人力资源管理级专才，亦可选择提供专业外包顾问，招聘顾问，薪资分析等人力资源服务。毕业生更可选择前往国外或留港继续深造
- 非本地生毕业后可申请延长一年签证在港寻找工作



SHARING from senior management staff and MWOP graduates

高级管理人员和毕业生分享

ADMISSION 录取要求

- To be eligible for entry into this programme, candidates should have:
 - A bachelor's degree from a recognised tertiary institution;
 - An applicant whose degree is not from a tertiary institution in Hong Kong or an English-speaking country should obtain a minimum score of 550 (paper-based test) or 79 (internet-based test) in the Test of English as a Foreign Language (TOEFL), an overall band score of 6.5 or above in the International English Language Testing System (IELTS), or an equivalent score in a recognised test;
 - Interviews may be conducted when needed
- Non-psychology degree holders are required to take a pre-entry course which is normally conducted before the commencement of the programme
- Tuition Fee: HKD \$155,000
- Merit-Based Scholarship will be provided to MWOP current students
- 申请者必须符合以下要求：
 - 持有认可院校颁发的学士学位；
 - 有良好的英语水准：若申请人从非香港或英语国家院校取得本科学位，须考获托福 (TOEFL) 成绩 550 (笔考) 或 79 (网考) 以上，雅思 (IELTS) 6.5 以上
 - 或需通过收生委员会安排的面试
- 非心理学学位持有人须于硕士课程正式开始前修读先修课程
- 学费：港币 \$155,000
- 根据学术成绩向MWOP在读学生提供奖学金

“Human Resource (HR) plays an important role in MTR Corporation (MTRC). Industrial and Organizational (I/O) psychologists contribute with specialised skills, such as conducting Training Needs Analysis (TNA) and designing Assessment Centres (AC). Their knowledge helps unleash the full power of psychological testing, for example.”

“人力资源在港铁公司发挥重大作用。工业与组织心理学家所拥有的专业技能能帮助我们进行培训需求分析 (TNA) 和设计评估中心 (AC)，把心理测试的威力发挥得淋漓尽致。”

MS HELEN CHAN 陈慧仪小姐

Head of Safety & Quality
MTR Railway Operations (Macau) Company Limited
港铁轨道营运 (澳门) 安全及品质主管

“MWOP not only provided me a wonderful academic learning platform but also a place for networking with classmates from diverse backgrounds. Being in the Human Development area, the knowledge that I gained from MWOP has enabled me to connect work and psychological theories practically. It also provided me with a more scientific ground to offer strategic people solutions for the organization.”

“MWOP 不仅在学术上为我提供了优秀的学习平台，也让我跟不同背景的同学联系交流。我能够在人才发展的工作中实践从 MWOP 学得心理学理论。MWOP 为我提供了更科学的基础，为组织制定战略性的人才解决方案。”

MS FANNY CHOW 周燕飞小姐

Vice President, Learning and Development
Banking industry
银行业 学习与发展部门副总裁

“MWOP is a marvelous program. It offers students an opportunity to gain a systematic and practical full picture of what industrial and organisational psychology is, and how to apply it to our daily life and to our work place. Our classmates come from different industries with different years of work experiences, which enables us to enjoy wonderful networking while studying. I graduated from MWOP in 2018. Welcome you all to join us and make your dream come true here.”

“MWOP 是一个优秀的课程。它提供机会让学生去有系统地了解职业和组织心理学，以及如何将其应用到我们的生活和工作中。我们的同学来自各行各业，具有不同的工作经验及年资，这使我们在学习时可以享受精彩的社交生活。我在 2018 毕业，欢迎您加入 MWOP，迈向您的梦想。”

MS ANDREA LIN 林诺洵小姐

Ph.D. Graduate, Lingnan University
岭南大学博士毕业生

ENQUIRIES 查询

Tel: (852) 2616 7177 Fax: (852) 2616 5997
Email: mwop_admission@LN.edu.hk

APPLICATION METHOD 申请方法

Apply Online at 网上申请:
<http://www.LN.edu.hk/psy/mwop>

