

DEPARTMENT OF APPLIED PSYCHOLOGY 应用心理学系

MSc IN WORK AND ORGANISATIONAL PSYCHOLOGY

职业及组织心理学 理学硕士课程 (MWOP)

EMBRACE TALENT MASTER SUCCESS

掌握人才 开拓未来



Scientific and
evidence-based
科研和循证



Cooperation with
Beijing Normal
University
与北京师范
大学紧密合作



Comprehensive
career support
全方位就业支持



International
faculty
国际性师资



Flexible
study mode
灵活学习模式





DEPARTMENT OF APPLIED PSYCHOLOGY MSC IN WORK AND ORGANISATIONAL PSYCHOLOGY



Helps you excel yourself in the vast pool of HR and consulting talent

助你在众多人力资源和咨询人才中脱颖而出

Scientific and evidence-based 科研和循证

Grounded in scientific work of organizational psychology, MWOP helps you excel in the data-driven world of modern management. It uses scientific research to understand human behavior and develop workplace solutions, as well as enhance occupational health and well-being.

MWOP建立在科学、工作和组织心理学的基础上，帮助您在数据驱动的现代管理世界中突围而出。课程透过研究人类行为并学习开发工作上的解决方案，同时提高职业健康和福祉

Comprehensive career support 全方位就业支援

MWOP provides exclusive tailored career support for students to systematically explore and develop themselves in the HR and Consulting fields

MWOP为学生提供度身订造的就业支援，在人力资源和咨询领域里有系统地探索及发展所长

Cooperation with Beijing Normal University 与北京师范大学 课程紧密合作

Cooperates closely with Master of Applied Psychology (MAP) Programme of Beijing Normal University

与北京师范大学应用心理学硕士课程紧密合作

The Programme 课程简介

Focuses on modern work and organizational psychology 聚焦於現代職業與 心理學的核心範疇



- ▶ Personnel psychology
- ▶ Organisational psychology
- ▶ Occupational health psychology
- ▶ Psychology of IT in the workplace
- ▶ Interpersonal skills in organisations
- ▶ Knowledge and skills in coaching and counselling, conflict management, and social problem-solving in the workspace

- ▶ 人事心理学
- ▶ 组织心理学
- ▶ 职业健康心理学
- ▶ 职场资讯科技心理学
- ▶ 职场社交技巧
- ▶ 职场辅导与咨询、冲突管理、社会问题解决等知识与技能

Flexible format full-time & part-time mode 靈活的全日制和 兼讀制模式



- ▶ One-year full-time or two-year part-time study
- ▶ 30 credits in 10 courses (5 required, 5 electives)
- ▶ Each course typically includes weekly lecture/seminar of 3 hours
- ▶ On-site visits and potential internship will be organized

- ▶ 一年全日制或两年兼读制课程
- ▶ 学生须修满30学分，包括5门必修科和5门选修科，共10门科目
- ▶ 授课模式为每周每科三小时讲授 / 研讨
- ▶ 部分课程包括现场考察及实习机会

International faculty 國際性師資



- ▶ The staff involved in teaching the MSc programme are mainly full-time faculty members at Lingnan University. They have extensive teaching, professional and research experience in the respective fields.
- ▶ Most of them obtained their Ph.D. from universities in Hong Kong, United Kingdom, the Netherlands, Australia, New Zealand, or the United States, and have been involved in teaching and research in these countries for many years

- ▶ 由具有丰富教学、专业实践和科研经验的岭南大学全职教师授课
- ▶ 授课教师于香港、英国、荷兰、澳洲、纽西兰或美国等地取得博士学位，并在多元化国际背景下从事多年教学和科研工作

Collaboration and Connection with reputable overseas universities 與世界著名大學緊密合作



- ▶ Beijing Normal University
- ▶ Renmin University of China
- ▶ Sun Yat-Sen University
- ▶ Erasmus University Rotterdam
- ▶ University of South Florida

- ▶ 北京师范大学
- ▶ 中国人民大学
- ▶ 中山大学
- ▶ 鹿特丹伊拉斯姆斯大学
- ▶ 南佛罗里达大学

Career prospects 職業前景



- ▶ Prepare students for a psychological consultant, a managerial career in the training and other branches of HR departments in healthcare, banking, communications, estate management, construction, IT, retail and other sector, as well as HR service providers such as outsourcing consultants, recruitment consultants, salary analyst, etc. Graduates can also choose to pursue further studies abroad or in Hong Kong.
- ▶ Non-local graduates can be granted a one-year extension of visa to search for job in Hong Kong

- ▶ 培训学生在医疗保健、银行、通讯、房地产管理、建筑、资讯科技、零售等方面成为人力资源管理级专才，亦可选择提供专业外包顾问，招聘顾问，薪资分析等人力资源服务。毕业生更可选择前往国外或留港继续深造
- ▶ 非本地生毕业后可申请延长一年签证在港寻找工作

SHARING from senior management staff and MWOP graduates

高级管理人员和毕业生分享

“MWOP is a marvelous program. It offers students an opportunity to gain a systematic and practical full picture of what industrial and organizational psychology is, and how to apply it to our daily life and to our work place. Our classmates come from different industries with different years of work experiences, which enables us to enjoy wonderful networking while studying. I graduated from MWOP in 2018. Welcome you all to join us and make your dream come true here.”

“MWOP是一个优秀的课程，它提供机会让学生去有系统地了解职业和组织心理学，以及如何将其应用到我们的生活和工作中。我们的同学来自各行各业，具有不同的工作经验及年资，这使我们在在学习时可以享受精彩的社交生活。我在2018毕业，欢迎您加入MWOP，迈向您的梦想。”

MS ANDREA LIN 林诺洵小姐
Ph.D. Graduate, Lingnan University
岭南大学博士毕业生

“Human Resource (HR) plays an important role in MTR Corporation (MTRC). Industrial and Organizational (I/O) psychologists contribute with specialised skills, such as conducting Training Needs Analysis (TNA) and designing Assessment Centres (AC). Their knowledge helps unleash the full power of psychological testing, for example.”

“人力资源在港铁公司发挥重大作用。工业与组织心理学家所拥有的专业技能能帮助我们进行培训需求分析（TNA）和设计评估中心（AC），把心理测试的威力发挥得淋漓尽致。”

MS HELEN CHAN 陈慧仪小姐
Head of Safety & Quality,
MTR Railway Operations (Macau) Company Limited
港铁轨道营运（澳门）安全及品质主管

“The public sector in HK is fast transforming. We are looking for a more scientific approach to solve our organisational and workplace problems. Work or organisational psychologists are well positioned to address this need.”

“香港的公营机构正在迅速转型。我们需要寻找一种更科学的方法来解决组织问题和调解职场纠纷，而工作或组织心理学家能满足这需求。”

MRS MIRANDA NG 伍梁敏玲女士
General Secretary, Wofoo Social Enterprises;
Chief Executive, Grace Healthcare Ltd.
和富社会企业总干事；颂恩医疗护理有限公司总监

Admission 录取要求



- ▶ To be eligible for entry into this programme, candidates should have:
 - A bachelor's degree from a recognised tertiary institution;
 - An applicant whose degree is not from a tertiary institution in Hong Kong or an English-speaking country should obtain a minimum score of 550 (paper-based test) or 79 (internet-based test) in the Test of English as a Foreign Language (TOEFL), an overall band score of 6.5 or above in the International English Language Testing System (IELTS), or an equivalent score in a recognized test;
 - Interviews may be conducted when needed
- ▶ Non-psychology degree holders are required to take a pre-entry course which is normally conducted before the commencement of the MSc programme
- ▶ Tuition Fee: HKD \$155,000
- ▶ Merit-Based Scholarship will be provided to MWOP current students
- ▶ 申请者必须符合以下要求：
 - 持有认可院校颁发的学士学位；
 - 有良好的英语水准：若申请人从非香港或英语国家院校取得本科学位，须考获托福（TOEFL）成绩 550（笔考）或 79（网考）以上，雅思（IELTS）6.5 以上
 - 或需通过收生委员会安排的面试
- ▶ 非心理学学位持有人须于硕士课程正式开始前修读先修课程
- ▶ 学费：港币 \$155,000
- ▶ 根据学术成绩向MWOP在读学生提供奖学金

Scholarship 奖学金



DEPARTMENT OF APPLIED PSYCHOLOGY

ENQUIRIES 查询

Tel: (852) 2616 7177
Fax: (852) 2616 5997
Email: mwop_admission@LN.edu.hk

APPLICATION METHOD 申请方法

Apply Online at 网上申请:
<http://www.LN.edu.hk/psy/mwop>

